

Think big.



We do.

TAMPA • PLANT CITY • TEMPLE TERRACE | HILLSBOROUGH COUNTY, FLORIDA

We are
the commercial and
industrial **heart**
of the **thriving Tampa Bay region.**

Our population is young, talented, diverse, and rapidly expanding. Our enviable lifestyle attracts thousands of new residents and millions of visitors each year.

We are one of the best places in America to do business, offering affordability, accessibility, and an unwavering commitment to corporate success. Our exceptionally trained workforce possesses the skills you need today, and our students are hard at work at top universities and the eighth largest school system in the country, preparing for the jobs of tomorrow. We drive innovation and technology in medicine, manufacturing, and defense and security, while strengthening our reputation as one of the top financial services and information technology centers in the country.

In Hillsborough County and the cities of Tampa, Plant City, and Temple Terrace, our brightest days are yet to come. In this exciting new era of economic growth and prosperity, the potential for your business is limited only by your imagination.

So, think big. We do.



We do.

When you invest in our **community,**
we return the favor.

A leading location for corporate site selection in North America, we provide an efficient, affordable, and competitive operating environment with the resources needed to expand and thrive in a global economy.

Florida is a right-to-work state and consistently ranked one of the best for business. Companies operating here enjoy low labor costs, favorable corporate tax policies, no personal income tax, and stable, pro-business leadership.

Locally, collaboration between government and industry has resulted in effective development practices, expedited permitting, and a streamlined regulatory process. These assets have made Hillsborough County an ideal place for companies such as Bristol-Myers Squibb, Depository Trust and Clearing Corporation, Amazon, and USAA. Tampa was ranked #6 on KPMG's list of Most Cost-Friendly Business Locations Among Large U.S. Cities, outranking Dallas, Cleveland, and Boston.

We're also seeing a boom in our downtown business district, with major investments from key players to create the ideal environment to work, play, and live.

In addition to resources such as workforce training and permitting assistance, an assortment of targeted, performance-based financial incentives lower the barriers to market entry and mitigate the cost of relocation and expansion.

Various funding mechanisms are available for new and expanding projects. Growing businesses and aspiring entrepreneurs play an important role in our economy, while industry organizations provide vital assistance and support.

#6 MOST
COST-FRIENDLY
U.S. BUSINESS
LOCATIONS

0%
PERSONAL
INCOME TAX

TARGETED
FINANCIAL
INCENTIVES



We do.

We're driving innovation and growth across a **diverse** range of industries.

Corporate Headquarters
Tampa Bay is home to 19 corporate headquarters with over \$1 billion in annual revenue, seven of which are Fortune 1000 companies. Almost 500 foreign-owned companies representing over 40 nations call Tampa and Hillsborough County home.

Financial and Professional Services
Nearly one in four business and information services firms in Florida are located in the Tampa Bay area, which also anchors the Florida High Tech Corridor, home to the biggest names in banking, finance, and technology.

Life Sciences
With disruptive breakthroughs in research, devices, simulation, and personalized medicine, our community is changing the DNA of health care.

Information Technology
Recently named one of the Top 10 Best American Cities to Work in Tech by SmartAsset, we are home to numerous IT companies leading the industry, a thriving entrepreneurial scene, and USF's Florida Center for Cybersecurity.

Defense and Security
The presence of MacDill Air Force Base, the global headquarters of U.S. Central Command and U.S. Special Operations Command, makes us a top market for the defense and security industry.

Manufacturing
From high-tech turbines to consumer product packaging, our businesses are pioneering the art of modern manufacturing technology.

Film and Digital Media
With the addition of the Tampa Hillsborough Film and Digital Media Commission, we are quickly becoming the go-to filming destination for the film and digital media industry.

- NEARLY 500 FOREIGN-OWNED COMPANIES
- FLORIDA HIGH TECH CORRIDOR
- 7 FORTUNE 1000 COMPANIES



Grow.

We do.

We've got room to grow and **space to thrive.**

Hillsborough County delivers a unique mix of urban, suburban, and rural development opportunities, spanning 1,266 square miles and three distinct municipalities: Tampa, Plant City, and Temple Terrace.

A robust inventory of existing corporate campuses and new commercial properties is available for lease or purchase in prime locations throughout our community. Numerous options are located within concentrated submarkets, including the downtown Central Business District, the I-75 Corridor, and Westshore, the largest suburban office submarket in Florida.

For manufacturing and light industrial projects, established business parks leverage access and connectivity to Port Tampa Bay, Tampa International Airport, and a network of rail and interstate highway systems. Many of our newer facilities feature state-of-the-art amenities and energy-efficient design elements.

We also offer ample room for growth and expansion, with a variety of build-to-suit sites for custom projects. From a high-rise office building on a single city block to a mixed-use development encompassing hundreds of acres, our team of local partners will help find the right location to meet your needs and ensure a seamless navigation of the entitlement and permitting process.

For more information on available sites in Hillsborough County, visit our interactive GIS property database at www.TampaEDC.com/GIS.

- 1,266 SQUARE MILES
- LARGEST SUBURBAN OFFICE SUBMARKET IN FLORIDA
- BUILD-TO-SUIT SITES AVAILABLE



We do.

We're moving your business forward
every day.

By air, land, or sea, we provide the critical connectivity needed to succeed in the continuous cycle of global business activity.

Tampa International Airport (TPA) offers nonstop flights to over 70 domestic and international destinations, including Seattle, New York, Chicago, London, Frankfurt, Zurich, and Panama City, at fares lower than most major metro areas. Serving approximately 17 million people each year, TPA ranks among the top North American aviation facilities and is the only U.S. location to be named one of the 10 "most-loved" airports in the world.

With 5,000 acres, Port Tampa Bay is Florida's largest and most diverse seaport. One of the country's premier shipbuilding and repair centers, it is also the nation's closest deepwater gateway to the Panama Canal, providing unparalleled access to Latin America. Port Tampa Bay is hard at work to continue meeting the demands of global trade and the needs of our large region by adding upon and growing their current network of services.

Interstate systems I-4, I-75 and I-275 link the region to major U.S. cities and more than 33 million consumers within an eight-hour drive. A new north-south toll road connects I-4 with the Lee Roy Selmon Expressway, which features dedicated truck lanes with an exclusive point of entry to Port Tampa Bay.

Hillsborough County is also home to Foreign-Trade Zone No. 79, a tax and tariff relief program allowing qualified businesses to defer, reduce, or eliminate Customs duties on commercial merchandise.

**LARGEST
SEAPORT
IN FLORIDA**

**33M+
CONSUMERS
IN AN 8-HOUR
DRIVE**

**OVER 70
NON STOP FLIGHTS**



We do.

We make it easy to **attract and retain** top talent.

An exceptional workforce is the cornerstone of our community, and a wealth of local talent provides immediate access to the skills needed to help businesses succeed.

The Tampa metro area is one of the Top 20 markets in the country and the population center of an eight-county region. More than 4.3 million people live in Tampa Bay, and an active labor force of nearly 2 million ensures an abundance of qualified candidates to fulfill employer demand.

We are young and diverse, with a median age of 37. Over 25 percent of the population is bilingual, and 88 distinct international ancestries are represented by our residents.

We are educated and expanding. Florida has the top talent pipeline in the country, bolstered by a state college and university system that introduces over 165,000 new graduates to the workforce each year.

Tampa is the fastest growing major city in the state and ranked as one of America's best cities for millennials. With a rising number of young professionals and rapid job creation in high-tech industries, we are considered among the leading places for the creative class to cluster.

The military also plays a significant role in the strength and quality of our workforce. MacDill Air Force Base employs over 15,000 active-duty service members, and 92,000 veterans are in the active labor force.

- ACTIVE LABOR FORCE OF 1.97M
- TOP 20 MSA
- FASTEST GROWING MAJOR CITY IN FLORIDA



We do.

We're training the students of **today**
for the jobs of **tomorrow.**

Tampa Bay is home to nearly 80 colleges, universities, and technical schools, training a skilled workforce. With close to 42,000 students, University of South Florida (USF) is one of the largest public universities in the country. Offering over 220 degrees, including a Top 20 entrepreneurship program, USF is a Top 50 research institution and ranked 12th worldwide for U.S. patents granted among universities.

Named one of "America's Best Colleges" by Forbes, the University of Tampa has experienced more than a decade of continuous growth and record-setting enrollment. Their diverse student body of more than 7,600 attracts students from every state and over 120 nations.

Saint Leo University is a Top 10 provider of higher education to the military. Its Tampa Education Center offers learning opportunities to working adults, and serves as a support center for online students throughout the world.

Hillsborough Community College (HCC) is a leading two-year institution in associate degrees awarded. Operating five primary campuses near employment centers, HCC assists businesses with a comprehensive corporate training and continuing education division. The Plant City campus is also the site of the University of Florida's Gulf Coast Research and Education Center.

The eighth largest school district in the U.S., Hillsborough County Public Schools (HCPS) is a national model for K-12 education. Using a seven-year, \$100 million grant from the Bill and Melinda Gates Foundation, HCPS is revolutionizing teacher training, evaluation, and professional development.

COMPREHENSIVE
CORPORATE
TRAINING
PROGRAMS

77
EDUCATION
CENTERS

TOP 50
RESEARCH
INSTITUTION



We do.

We're living the good life
all year long.

With a cost of living well below the national average, a mild seasonal climate, and a robust assortment of cultural and recreational amenities, it's no surprise that Tampa Bay is a top destination for residents and visitors alike.

We enjoy access to world-class health care, including the #2 hospital in Florida, an exceptional education system at every level of learning, and neighborhoods as diverse as the landscape itself. Rivers, lakes, and nearby beaches, along with the eponymous Tampa Bay, offer ample opportunities for year-round outdoor adventures, with thousands of acres of parks and trails for hiking, biking, and exploring the natural beauty of Florida.

The region is home to four professional sports teams: the Tampa Bay Buccaneers, Tampa Bay Lightning, Tampa Bay Rays, and the Tampa Bay Rowdies. We're also the spring training destination for six Major League Baseball teams, including the New York Yankees, and a frequent host of major athletic events, from the Super Bowl to the PGA Tour.

You'll also find an expansive collection of award-winning museums and attractions, along with some of the top entertainment venues in the country, like the David A. Straz, Jr. Center for the Performing Arts and the Amalie Arena.

Dining, nightlife, and retail options range from upscale chic to quirky dives, and an annual roster of festivals and events add to the ever-growing list of exciting local discoveries.

- WORLD-CLASS HEALTH CARE
- LOW COST OF LIVING
- ABUNDANT AMENITIES

About the Tampa Hillsborough Economic Development Corporation

Established in 2009 as a partnership between the public sector and private corporate investors, the Tampa Hillsborough Economic Development Corporation is the lead economic development agency for Hillsborough County and the cities of Tampa, Plant City, and Temple Terrace, and an official partner of Enterprise Florida, Inc.

Working with corporate executives, site selection consultants, real estate professionals, and other influential decision-makers, we provide customized, confidential relocation and expansion services to domestic and international companies interested in growing their business in Hillsborough County. Locally, we help our existing businesses access the tools and resources they need to succeed.

Our efforts to create and maintain a competitive business environment are supported by a passionate group of civic leaders and economic development partners who believe, as we do, in the power of collaboration and the importance of promoting the economic vitality of our community.

FOR MORE INFORMATION, PLEASE CONTACT:

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